

ARLINGTON HEIGHTS SCHOOL DISTRICT 25
1200 S. Dunton Ave.
Arlington Heights, Illinois 60005

School Board Meeting Minutes
June 13, 2023

Dr. Anisha Jogee, President of the Arlington Heights School District 25 Board of Education, called the meeting to order on June 13, 2023 to accept a motion to adjourn into closed session at 6:24 p.m. The meeting was held at the Dunton Administration Building, 1200 S. Dunton Avenue, Arlington Heights, Illinois.

The meeting was noticed for closed session to discuss: The appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors, or specific volunteers of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor, or a volunteer of the District or against legal counsel for the District to determine its validity, 5 ILCS 120/2 (c)(1); Discussion of minutes of meetings lawfully closed, whether for purposes of approval by the body of the minutes or semi-annual review of the minutes as mandated by Section 2.06. 5 ILCS 120/2(c)(21).



Regular Meeting

Dr. Anisha Jogee, President of the Arlington Heights School District 25 Board of Education, called the meeting to order at 7:03 p.m. on June 13, 2023. The meeting was held at the Dunton Administration Building, 1200 S. Dunton Avenue, Arlington Heights, Illinois. Roll call was noted and the Pledge of Allegiance said.

Board members present: Brian Cerniglia, Dr. Anisha Jogee, Kevin Michael, Elizabeth Nierman, Greg Scapillato, and Rich Olejniczak

Board members excused: Gina Faso

Others Present: Dr. Lori Bein, Superintendent; Stacey Mallek, Assistant Superintendent for Business, CSBO; Dr. Becky FitzPatrick, Assistant Superintendent for the Department of Student Learning; Dr. Brian Kaye, Assistant Superintendent for Personnel and Planning; Chris Fahnoe, Director of Technology; Shab Poloz, Director of Equity; Ryan Schulz, Director of Facilities Management; Adam Harris, Head of Communications and Storytelling; Brad Katz, Information Technology Specialist; Lana O'Brien, Recording Secretary; staff; and community.

Recognitions and Presentations

Dr. Jogee congratulated the students from South and Thomas Middle Schools that qualified for the Track and Field State meet. Dr. Bein thanked their coaches, Dave Frintner, Kim Radzak, Tyler Stordahl, and Jim Zimmerman from South Middle School, and Arin Damico, Dave Keller, Joe Kim, and Dori Matanovic from Thomas Middle School. Mr. Stordahl thanked the parents and Mr. Frintner, and recapped the season and the state tournament. Ms. Radzak thanked Mr. Zimmerman, who coached track for several years, and is retiring. Mr. Kim congratulated both teams for their successes this year and for their hard work. Each school showed a video that recapped their seasons and successes at the state meet.

South Middle School

Pierce Baker
Zoe Black
Cole Fendley
Owen Gottfred
Maya Grzanka
Luke Harvey
Isabella Isla
Eva Lapys
Grace Lisy
Alan Malikowski
Andrew Moreth
Hazel Nadal
Kendall Niemiec
Ryan Pet

Thomas Middle School

Sofia Donner
Sophia Duski
Nora Eitz
Emily Hany
Alexa Izenstark
Taras Kilchytskyi
Alexandra Kopacz
Kass Kurzynski
Sadie Marks
Anne Park
Laila Saladino
Audrey Varjavandi
Sydney Voicu

Board Communications:

- Board Member Updates – Mr. Scapillato stated that he attended the Patton Field Day as a parent. He noted that the positive partnership between PTA and staff is felt across the district. Dr. Jogee thanked Ms. Nierman for running Field Day at Dryden, and all of the PTA volunteers across the district. Dr. Jogee stated that some Board members attended a Mom’s Demand Action meeting the previous evening.
- ED-RED – Kevin Michael reported that he attended the June 2 virtual meeting. He highlighted some of the topics that the guest speaker, State Superintendent Dr. Tony Sanders, discussed. He also provided some recent legislative updates. Ms. Mallek added that the state is adding \$350 Million to the evidence-based funding, and most of that goes to Tier I and II districts. District 25 is a Tier III district, so we will get a small amount of those extra dollars.
- IASB – Dr. Jogee reported that the IASB conference is coming up in November. She noted that there are Friday sessions, and if Board members would like to register, please contact Ms. O’Brien. IASB is holding a virtual webinar on July 20 regarding Superintendent evaluation.

- NSSEO – Ms. Nierman reported that the NSSEO meeting is being held tonight. They will be celebrating graduations, and the Shining Stars. This month one of the Shining Stars is Moreen Mandozzi, a Teaching Assistant at Westgate, who is also the Vision program assistant.

Community Input

- William Boodro addressed the Board regarding costs for kindergarten expansion.
- Melissa Cayer addressed the Board regarding the South Middle School parking lot, district investments, and the district student poverty rate.
- Pat Sheridan addressed the Board regarding books in schools.

There were no reports from the following District Partners

- PTA
- ABC25
- ATA

Consent Agenda

Motion: G. Scapillato moved and R. Olejniczak seconded the motion that the Board of Education approve those items on the Consent Agenda as follows: (A) Personnel Report and Addendum to Personnel Report; (B) Treasurer's Report (C) Invoices; (D) Accept Donations to District 25 for 2022-2023; (E) Fixed Asset Disposal Report; (F) Regular and Closed Meeting Minutes of May 23, 2023
Roll Call: B. Cerniglia, yes; A. Jogee, yes; K. Michael, yes; E. Nierman, yes; G. Scapillato, yes; R. Olejniczak, yes. Motion carried 6/0.

Dr. Kaye introduced the new Ivy Hill Assistant Principal, Monique Wodzinski, who will start during the 2023-2024 school year.

Student Learning

Spring Assessment Report

Dr. FitzPatrick, along with Assessment Coordinator, Amanda Czerniuk; and Dr. Eleni Speron, ECRA Group Senior Associate; provided the spring assessment report to the Board.

Dr. Speron provided an overview of the spring NWEA MAP assessments. She explained the difference between proficiency and growth, and stated that growth is a more equitable approach to assessing improvement efforts. She reviewed the reading and math proficiency, and the percentage of students that are meeting grade level standards. She also noted that overall, District 25 students are outperforming students in the nation in both math and reading.

She reviewed the NWEA MAP reading and math growth, and explained how the growth scores are determined. All grades had expected growth for reading. All grades had expected growth for math, except for 7th grade, which had higher than expected growth. The reading and math growth for student groups were reviewed

Dr. Speron explained academic return on investment (ROI), and reviewed the math and reading ROI data. Students in reading and math interventions are growing at expected rates which shows potential ROI. To provide evidence of academic ROI at the district level, long-term efforts need to be maintained.

In summary, the average district student performs as good or better than 70% of students across the nation in reading and math; overall district level growth is consistent with historical trends in reading and math; proficiency gaps exist between student groups, and they are growing at similar rates; students in reading and math interventions are growing at expected rates, which shows potential ROI; and math growth is higher than expected for students in advanced math courses.

Ms. Czerniuk discussed the district-wide strategic priorities. She provided details on the practices that the district is taking to refine and extend instructional practices in math, literacy, and programs and services.

Dr. Bein discussed Board goals and considerations for discussion. She noted that if comparing districts, it will be important for the Board to consider a wide range of factors in addition to IAR scores.

Board members asked questions and there was detailed discussion on what goes into the benchmarks that are being compared; the data for how growth is consistent with historical trends; growth and proficiency over time; comparing the district to the nation; comparing 2021 ELA scores with local districts; meaningful ways to compare MAP data; the relationship with the benchmark and growth; the potential return on investment and expected growth rates; instructional strategies to accelerate learning and close achievement gaps; and utilizing multiple data points.

Dr. Jogee asked if the Board would like to advance the discussion in a different way, and Board members shared their perspectives. Dr. Bein stated that there will be a Board development meeting on August 29, and the discussion on Board goals will be discussed at that meeting. Dr. Speron, Dr. FitzPatrick and Ms. Czerniuk were thanked for the detailed report.

Student Services – No Report

Business and Finance

Intergovernmental Agreement with the Illinois Department of Healthcare and Family Services

Ms. Mallek stated that the types of services that we can bill for has been expanded. Because of the changes, the Department of Healthcare and Family Services is requesting an updated agreement, which will allow the district to continue billing for the additional services that they have opened up for billing.

Motion: G. Scapillato moved and B. Cerniglia seconded the motion that the Board of Education approve the Intergovernmental Agreement Between The Illinois Department of Healthcare and Family Services and Arlington Heights School District 25 Regarding Reimbursement of Expenditures for the School Based Health-Services-Program 2022-37-004.

Roll Call: B. Cerniglia, yes; A. Jogee, yes; K. Michael, yes; E. Nierman, yes; G. Scapillato, yes; R. Olejniczak, yes. Motion carried 6/0.

Facilities Management

Phase 2 Construction Bids

Mr. Schulz provided a summary of the bids for the second phase of the construction for the kindergarten additions at Greenbrier and Windsor. These awards also include capital improvements for repairs and updates to the existing district buildings. No alternates are being awarded because the scope is smaller in each of these projects.

He reviewed the overall bid results, and noted that the bids fell within the expected cost range and were below the upper-end estimated cost that was set as a budget. Based on continued market volatility, we are pleased to see results closely aligned with expectations set out early in the referendum process. He reviewed the summary of allowances in the Base Bid 1, and noted that all unused funds are credited back to District 25 at the end of the projects.

Board members asked questions and there was detailed discussion on classroom costs and scope. Mr. Schulz was thanked for the detailed information.

Motion: G. Scapillato moved and E. Nierman seconded the motion that the Board of Education award a total of 10 contracts to various contractors for Phase 2 Base Bids in the total amount of \$6,058,942, as identified in the executive summary background information provided, and further to immediately assign the awarded contractor agreements to Nicholas & Associates, Inc., as Construction Manager.

Roll Call: B. Cerniglia, yes; A. Jogee, yes; K. Michael, yes; E. Nierman, yes; G. Scapillato, yes; R. Olejniczak, yes. Motion carried 6/0.

Personnel and Planning

Approve the ESP, TCARN, Food & Nutrition Services, and Guest Teacher Employee Handbooks

Dr. Kaye noted that the four different handbooks include different groups of employees that are not in a union, or do not have a collective bargaining agreement. Annually the different employee group handbooks need revision based on changes that took place in the previous year including impacts on the working conditions, updates in the laws, and the compensation for the employee groups. Dr. Kaye highlighted several changes and updates to each of the handbooks.

Motion: G. Scapillato moved and K. Michael seconded the motion that the Board of Education approve the following staff handbooks for the 2023-2024 school year as submitted.

- Educational Support Personnel Handbook
- Teaching Assistant, Clerical Assistant, and Registered Nurse Handbook
- Food & Nutrition Services Handbook
- Guest Teacher Handbook

Roll Call: B. Cerniglia, yes; A. Jogee, yes; K. Michael, yes; E. Nierman, yes; G. Scapillato, yes; R. Olejniczak, no. Motion carried 5/1.

Superintendent Report

Freedom of Information Act Report

- Melinda Creasy from FOIA Research Team requested information on construction bids; a response was provided on May 31, 2023.

Approve Superintendent Search Firm

Dr. Jogee noted that the Board has started on the Superintendent search since Dr. Bein will be retiring in June 2024.

Motion: G. Scapillato moved and R. Olejniczak seconded the motion that the Board of Education approve the contract with School Exec Connect for the Superintendent Search as presented.

Roll Call: B. Cerniglia, yes; A. Jogee, yes; K. Michael, yes; E. Nierman, yes; G. Scapillato, yes; R. Olejniczak, yes. Motion carried 6/0.

Parent-Student Handbook for 2023-2024

Dr. Bein stated that the Parent-Student handbook is reviewed each year. She thanked Mr. Harris for compiling it, and noted that there are links in it this year to make it easier to use. Board approval is not required, but since it includes discipline and discipline is approved in policy, we felt it would be beneficial for the Board to review.

Motion: G. Scapillato moved and K. Michael seconded the motion that the Board of Education approve the Parent-Student Handbook for 2023-2024 school year as presented.

Roll Call: B. Cerniglia, yes; A. Jogee, yes; K. Michael, yes; E. Nierman, yes; G. Scapillato, yes; R. Olejniczak, yes. Motion carried 6/0.

Community Input

- William Boodro addressed the Board regarding costs that the district has paid.
- Melissa Cayer addressed the Board regarding making detailed construction costs public.

Future Agenda Items

Topics with Dates to be Determined

- Special Closed Session Meeting for Board Development Meeting - August 29, 2023
- RULER Update/Presentation - Fall, 2023
- Gifted education Program Update – September 26, 2023

- Special Meeting - COW for Combined Board meeting with Arlington Heights Park District - TBD
- Acceptable Use Policy Review - Summer or Fall, 2023

New Topics - None

Motion: R. Olejniczak moved and K. Michael seconded that the Board of Education adjourn the regular meeting.

Roll Call: B. Cerniglia, yes; A. Jogee, yes; K. Michael, yes; E. Nierman, yes; G. Scapillato, yes; R. Olejniczak, yes. Motion carried 6/0.

The Board adjourned the regular meeting at 9:33 p.m.

Submitted,

Lana M. O'Brien
Recording Secretary

Approved: July 11, 2023

President
Board of Education

Secretary
Board of Education

Date minutes available for public inspection: July 12, 2023

Date minutes posted on District website: July 13, 2023